

A NEW BISHOP FOR OKLAHOMA



THE EPISCOPAL DIOCESE OF OKLAHOMA
Profile for
THE NEXT BISHOP OF OKLAHOMA
MAY, 2019

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THE BISHOP WE SEEK

WELCOME

The members of the Standing Committee, Bishop Search Committee and Transition Committee commend to you the stories, information and hopes contained in this Profile. We trust that, to the extent any document can do so, it conveys to you a picture that shares our work to be and become faithful servants of Our Lord Jesus Christ and followers of his Word.

This Profile will share, on the one hand, glimpses of the rich diversity in this diocese, in its ministries, people, and resources, but also the strong unity we hold in one another through our faith and love of Christ. It will also share our sense of who we are and the qualities and character of the person we seek to lead us onward.

PRAYER FOR THE SELECTION OF A BISHOP

Almighty God, giver of every good gift: Look graciously on your Church, and so guide the minds of those who shall choose a bishop coadjutor for this Diocese and Church, and of those who offer themselves as candidates, that we may receive a faithful pastor who will care for your people and equip us for our ministries; through Jesus Christ our Lord. Amen



OUR MISSION

The Episcopal Diocese of Oklahoma transforms lives in the love of Jesus Christ through worship, evangelism, discipleship, nurture and service. As we learn to follow Christ, God draws us into a transformed life of service in Jesus' name. We invite you to experience the love and purpose that Jesus offers.

VISION STATEMENT

We are the Episcopal Church in Oklahoma
Our vision is to know God and to make God known.

We are called by God in our time to focus on communication, education, and growth with a commitment to . . .

- restore all people to unity with God and each other in Christ;
- proclaim the good news of the gospel;
- engage in prayer and worship;
- encourage and support all persons in the discovery of their gifts and in living out their baptismal ministries;
- promote peace, justice, and love;
- connect the spiritual needs and values of God's people with the teachings of our tradition;
- find and serve those who are afflicted, forgotten, and overlooked;
- foster stewardship for all creation; and
- expand the presence of the Episcopal Church in Oklahoma.

We covenant with God and each other to work and to pray to achieve this vision.

TIMELINE

A BISHOP FOR OKLAHOMA

Spring 2019 Creation of the Diocese Profile

June 3 Profile Goes Live

June 3-July 6 Application Period is Open

July & August Screening of Candidates

September Discernment Retreat with Semi-Finalists

October Candidates for Bishop Announced

Late November/Early December Walkabouts

December 14 Bishop Coadjutor's Election
at St. Paul's Cathedral



www.epiok.org/bishop-search





OKLAHOMA

Oklahoma was originally two lands. Indian Territory, comprising most of the eastern portion of what is now Oklahoma, was the land originally set aside as homelands for local Native American tribes as well as those forcibly relocated from other areas in forced migrations, most notably the Trail of Tears. The rest of modern day Oklahoma was referred to originally as the Unassigned Lands, and later as Oklahoma Territory. The name “Oklahoma” is in fact derived from the Choctaw words “okla” and “humma,” meaning “red people.” Following a change in federal policy, a series of land runs were held beginning in 1889 to populate the Unassigned Lands, and the two territories – Oklahoma Territory and Indian Territory – were combined into what is now Oklahoma. Oklahoma was admitted to the Union as the 46th state in 1907.

POPULATION AND DEMOGRAPHICS

The estimated population of Oklahoma in 2018 was 3,948,000. Almost 65% of the total population is gathered in and around the state’s two largest cities: Oklahoma City and Tulsa.

True to its name and heritage, Native Americans make up the largest portion of Oklahoma’s non-white population. Almost 8.7% of Oklahoma’s population, approximately 340,000 people, is Native American. There are 39 Native American tribes or nations in Oklahoma, including the Cheyenne & Arapaho, Cherokee, Chickasaw, Choctaw, Muscogee (Creek), Seminole, Osage, Kiowa and Comanche Nations. About 7.5% of Oklahoma’s population is African American, 1.7% is of Asian descent, 5% is Hispanic, and 72% is white.



GEOGRAPHY

Oklahoma's landscape is even more diverse than its people. The southwest portion of the state is characterized by rolling short-grass prairies, which give way to ancient granite outcroppings, the Wichita Mountains. The northwest features high plains grasslands, dramatic mesas and canyons, the beautiful Gloss Mountains, and Oklahoma's highest point, Black Mesa. The northeast part of the state, or Green Country, is home to expansive lakes and rivers flowing through hilly and wooded terrain. The southeast is sometimes known as the "Piney Woods," and boasts marshlands and forests, including a large part of the Ouachita National Forest. In all, Oklahoma has eleven distinct ecological areas, each with its own traits and characteristics.



CLIMATE

Oklahoma is a true four-season state. According to the Oklahoma Climatological Survey, Oklahoma's average annual temperature varies between 58° F and 62° F. These averages mask large variations. Summer months are hot, particularly in the southwest, where high temperatures of 100° F are not uncommon. Falls are temperate and pleasant, but in winter, temperatures may plummet and one may expect to experience 30 to 60 days of 32° F or below.

ECONOMY

The private sector of Oklahoma's economy is comprised principally of agriculture, manufacturing, technology and aerospace services, and energy. The three largest independent oil and energy companies in the United States are headquartered in Oklahoma City, and the oil and gas industry remains a significant part of Oklahoma's economy. Oklahoma is the nation's third largest producer of natural gas, and the ninth largest producer of crude oil. Oklahoma ranks second in the production of wind energy. Oklahoma is also the nation's largest manufacturer of tires with the largest tire manufacturing plant in the country. Oklahoma is home to the largest aircraft maintenance facility in the world, American Airlines facility in Tulsa, and the aerospace sector alone comprises more than 10% of Oklahoma's industrial output.

Three large Air Force bases are located in Oklahoma (Altus Air Force Base in Altus, Tinker Air Force Base in Oklahoma City, and Vance Air Force Base in Enid). Fort Sill, home of the Army's Field Artillery and Air Defense Artillery, is located near Lawton in southwest Oklahoma.



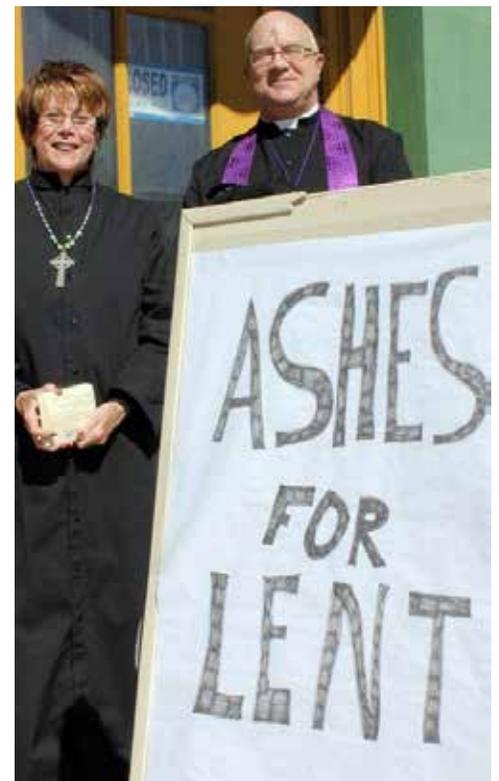
HIGHER EDUCATION

The University of Oklahoma in Norman and Oklahoma State University in Stillwater are the state's two flagship public universities. Each school offers a full range of undergraduate and post-graduate degrees. In addition to OU and OSU, there are 13 other state-sponsored public universities throughout the state. Two major private universities, Oklahoma City University and University of Tulsa, complement the public universities. Numerous other smaller schools and community colleges complete a network serving all areas of the state.

RELIGION IN OKLAHOMA

Organized religion is a large part of Oklahoma life. According to statistics compiled by the Pew Research Center, 64% of adult Oklahomans indicate that Religion is "very important" to them, and another 23% believe it to be "somewhat important." Approximately 43% of adult Oklahomans attend church at least once a week, and another 32% attend church once or twice a month or a few times each year.

About 79% of Oklahoma's adult population identify as a member of a Christian denomination, with non-Christian faiths (principally Judaism) accounting for another 2%. Of the Christian denominations, Evangelical Protestant denominations, including Southern Baptists, are the most numerous with 43% of adult Oklahomans so identifying. Eighteen percent of adult Oklahomans identify themselves as a member of a Mainline Protestant denomination, including 5% who identify as Methodist and approximately 1% who identify as Episcopalian or Anglican.



Overall, the statistics indicate that religion is more important to and plays a larger part in the lives of Oklahomans than in the nation at large. The following charts illustrate this comparison.¹

Chart 1: Percentage of Population Identifying as a Member of a Christian Denomination

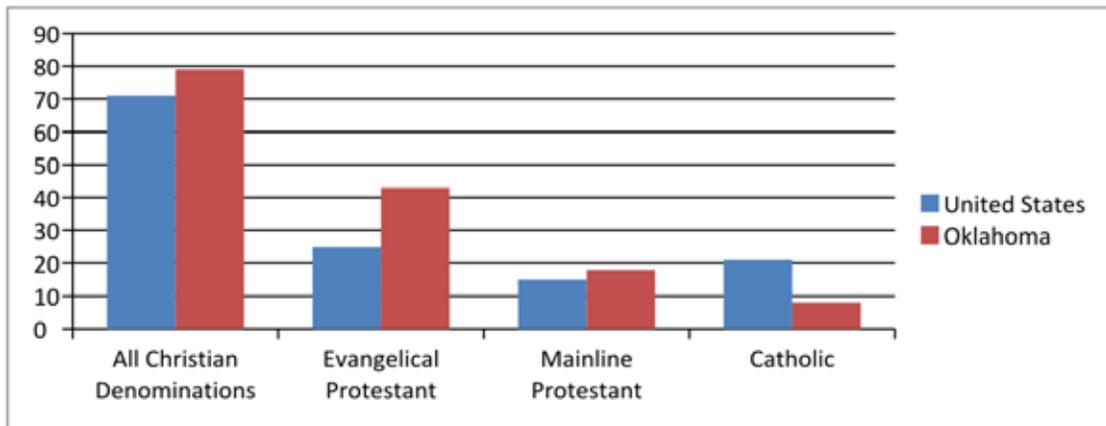


Chart 2: Importance of Religion (as a percentage of overall population)

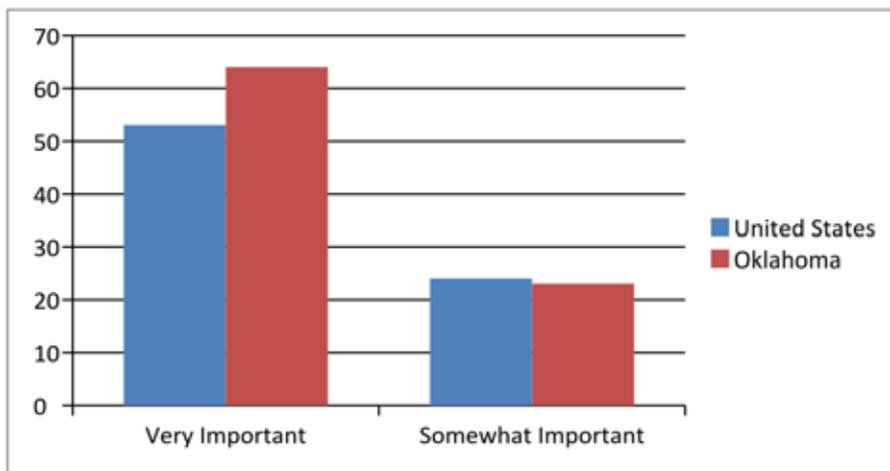
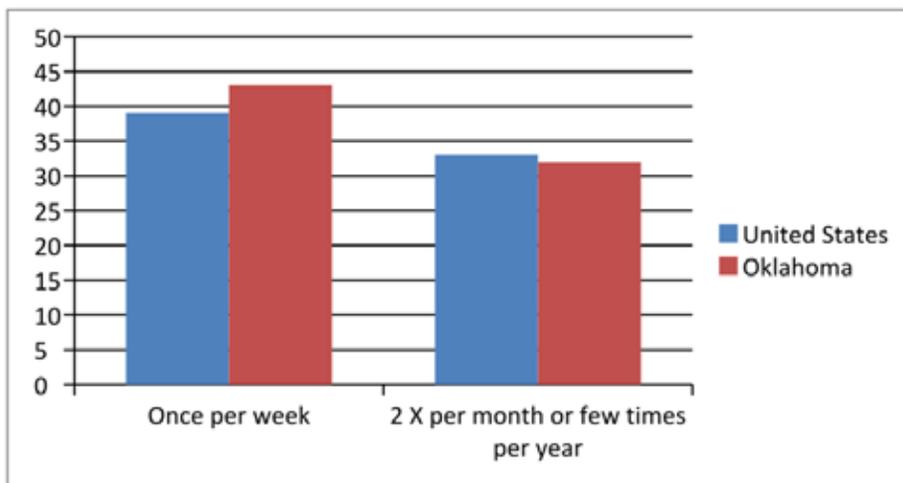


Chart 3: Frequency of Church Attendance (as a percentage of overall population)



¹ Based on data compiled by the Pew Research Center Religious Landscape Study



OKLAHOMA CITY

The Diocesan offices and cathedral, St. Paul's, are located in downtown Oklahoma City.

Oklahoma City is located in the middle of the state. The Oklahoma City metropolitan area has a population of 1.37 million, with Oklahoma City proper accounting for 648,000 of that total. Rated as one of 2018's America's Best Cities by Resonance Consulting, Oklahoma City also consistently rates well on other metrics, coming in at No. 9 on Kiplinger's 2018 listing of the best cities in which to retire, due in no small part to having the second-lowest cost of living and one of the most affordable housing markets of any major city in the country.

As in the state at large, the energy industry still powers much of Oklahoma City's economy; however, following the oil bust of the 1980s, Oklahoma City has made concerted efforts to diversify its economy and employer base. For example, the biotechnology and aviation technology industries now provide quality employment for almost 100,000 people. The landscape and infrastructure of the City has

undergone a similarly dramatic renaissance. Spurred by the redevelopment of an old warehouse and industrial area into the vibrant Bricktown entertainment district immediately adjacent to the downtown business district, Oklahoma City is near the completion of a city-wide revitalization and development initiative that has reenergized the city in every way.

Oklahoma City is host to a vibrant arts and entertainment community. In addition to national touring acts, shows and concerts at one of the city's world-class performance venues, Oklahoma City is also home to the Oklahoma City Museum of Art, the National Cowboy and Western Heritage Museum, the Oklahoma City Ballet, and the Oklahoma City Philharmonic Orchestra with Alexander Mickelthwate, conductor. On the sports

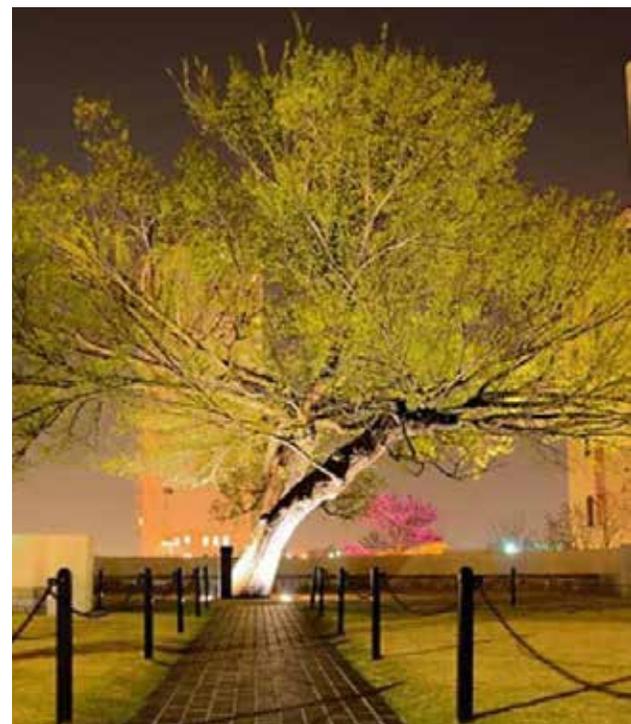




scene, the Oklahoma City Thunder competes with the best of the NBA on the hardwood. The Oklahoma City Dodgers, the AAA affiliate of major league baseball's Los Angeles Dodgers, and professional soccer team, Oklahoma City Energy FC of the USL, both call Oklahoma City home. Oklahoma City's Remington

Park regularly showcases some of the nation's best thoroughbred and quarter horse racing.

Oklahoma City's Will Rogers World Airport is served by eight national and international airlines, including American, Delta, United and Southwest, and provides easy access by air to and from anywhere in the country.



HISTORY OF EPISCOPAL DIOCESE OF OKLAHOMA

The Episcopal Church began its work in Oklahoma as a Missionary District in 1837 when it began missionary work to serve the Native Americans. In 1893, Reverend Francis Key Brooke became the first Missionary Bishop of Oklahoma. In 1911, the Episcopal Church divided Oklahoma into two districts, the Western district served by Bishop Brooke and the Eastern district served by Bishop Theodore Thurston. Upon the death of Bishop Brooke in 1919, Bishop Eugene Seamon briefly served as Bishop of the Western District until The Episcopal Church reunited the two districts in 1919 and named Bishop Thurston as the District Bishop. After the death of Bishop Thurston, Bishop Seamon served as acting District Bishop from 1926 to 1927. Reverend Thomas Casady was consecrated as the Bishop of the Missionary

District of Oklahoma in 1928. The Episcopal Church consecrated the Diocese of Oklahoma at the General Convention in 1937 during Bishop Casady's episcopate.

Four Diocesan Bishops have served Oklahoma since Bishop Casady's retirement in 1953: Bishop Chilton Powell (1953-1977), Bishop Gerald Nicholas McAllister (1977-1989), Bishop Robert M. Moody (1989-2007), and Bishop Edward J. Konieczny (2007-present).



St. John's Woodward, constructed in 1893



St. James Wagoner, constructed in 1894

Bishop Konieczny was consecrated as

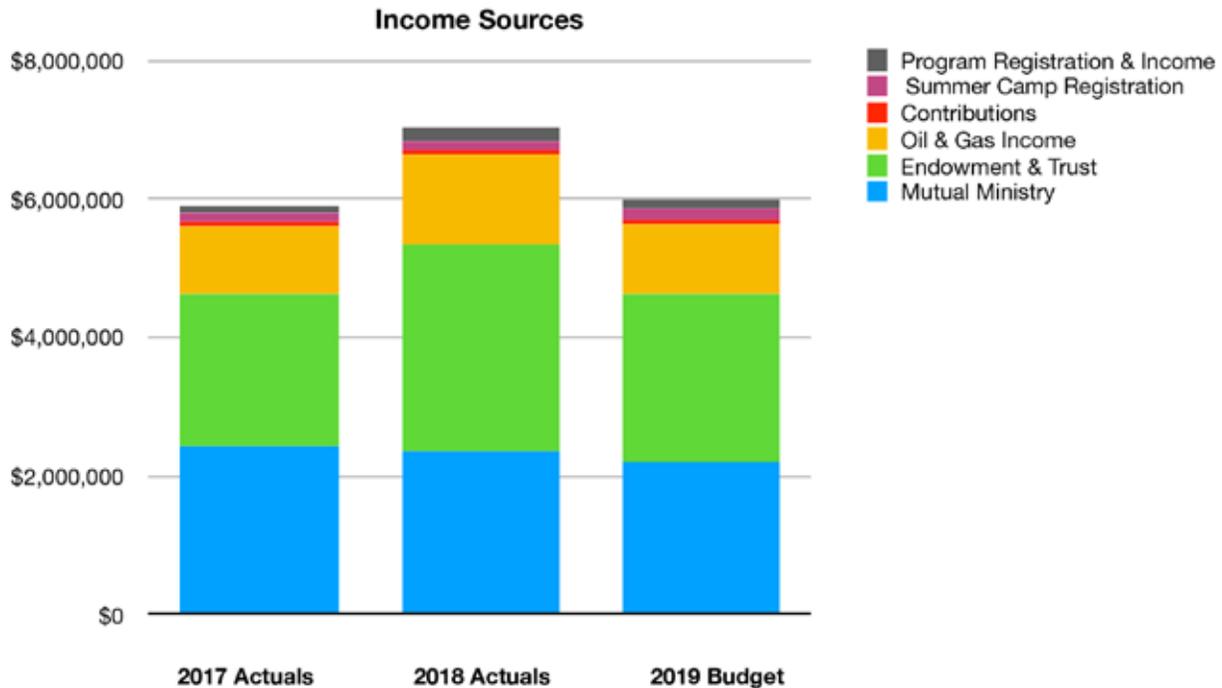
the fifth Diocesan Bishop of Oklahoma on September 15, 2007. During his episcopate, Bishop Konieczny has updated the financial and administrative processes of the Diocese making it one of the most financially sound dioceses in the country. He also imagined and has overseen the rebuilding and expansion of St. Crispin's Conference Center with phase one now complete and phase two underway. Bishop Konieczny also has encouraged and expanded the discernment process and ordination of bi-vocational priests, strengthening the Diocese's ability to serve smaller churches and rural communities throughout the state.



DIOCESAN FINANCES

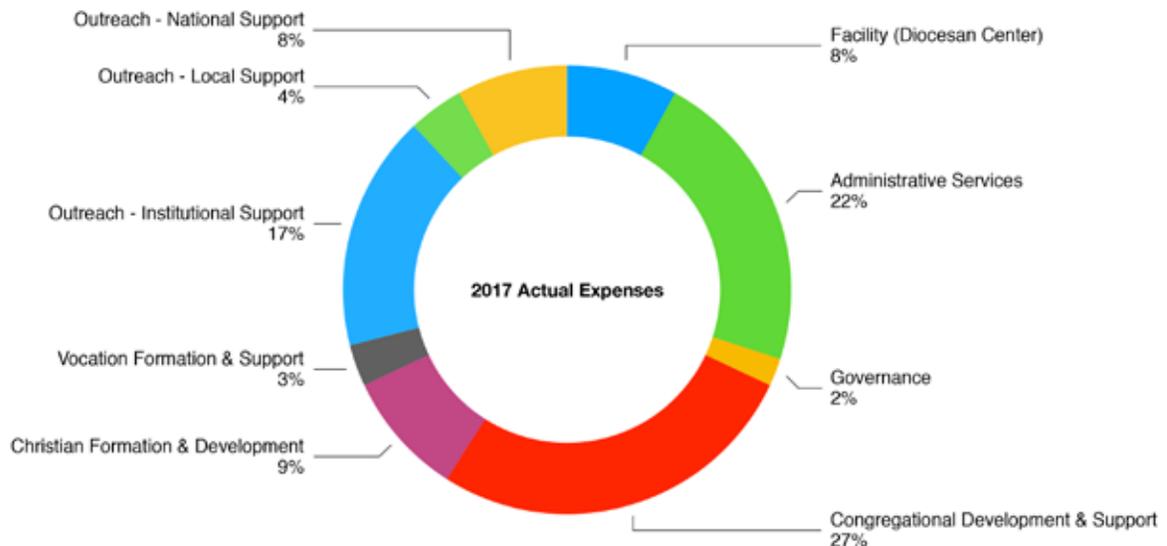
DIOCESAN SOURCES OF INCOME

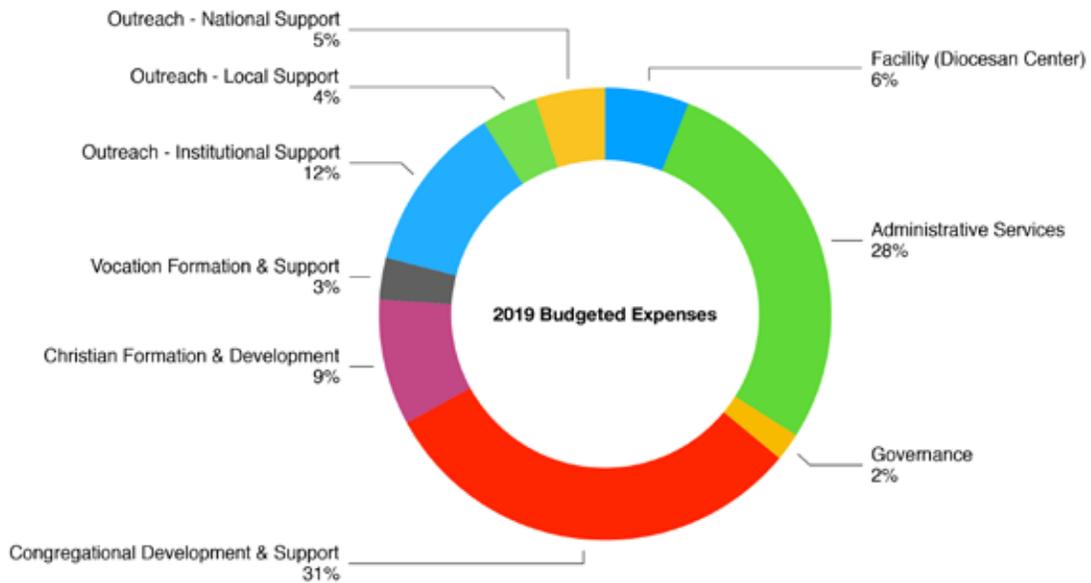
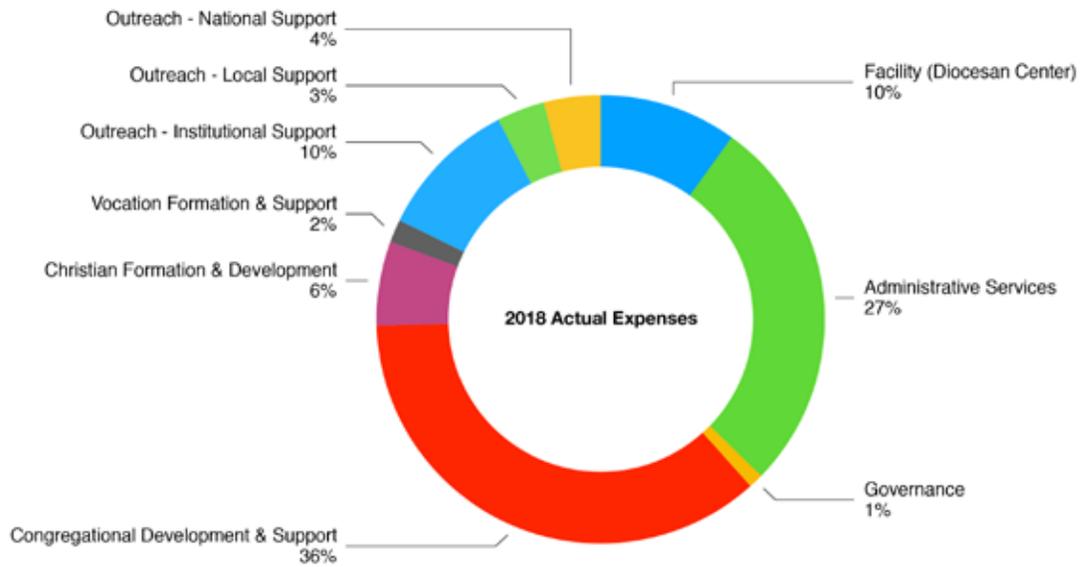
The Episcopal Diocese of Oklahoma has a strong financial footing and is primarily supported by mutual ministry support, an endowment, and oil and gas revenue.



DIOCESAN EXPENDITURES

As shown in the congregational development and support expense category, the diocese has focused on planting, restarting or supporting church communities in strategic, underserved locations in the state. The most up-to-date data on income, expenses and the balance sheet are shared below.





SUMMARY OF DIOCESAN FINANCES

Income	2017 Actuals	2018 Actuals	2019 Budget
Mutual Ministry	\$2,431,151	\$2,376,838	\$2,193,529
Endowment & Trust	\$2,219,245	\$2,969,004	\$2,448,495
Oil & Gas Income	\$963,879	\$1,313,293	\$1,010,000
Contributions	\$48,041	\$49,397	\$49,000
Summer Camp Registration	\$142,000	\$124,215	\$180,000
Program Registration & Income	\$94,355	\$212,244	\$110,750
Total Income	\$5,898,671	\$7,044,991	\$5,991,774

Expenses	2017 Actuals	2018 Actuals	2019 Budget
Facility (Diocesan Center)	\$439,521	\$684,871	\$359,506
Administrative Services	\$1,208,682	\$1,885,267	\$1,677,696
Governance	\$109,880	\$72,298	\$119,835
Congregational Development & Support	\$1,483,382	\$2,494,072	\$1,857,450
Christian Formation & Development	\$494,461	\$418,475	\$539,260
Vocation Formation & Support	\$164,820	\$114,140	\$179,753
Outreach - Institutional Support	\$933,982	\$702,102	\$719,013
Outreach - Local Support	\$219,760	\$237,595	\$239,671
Outreach - National Support	\$439,521	\$282,324	\$299,589
Total Expenses	\$5,494,009	\$6,891,144	\$5,991,773

Net Income Over Expenses	\$404,662	\$153,847	—
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* A Balance Sheet is included as Appendix 1



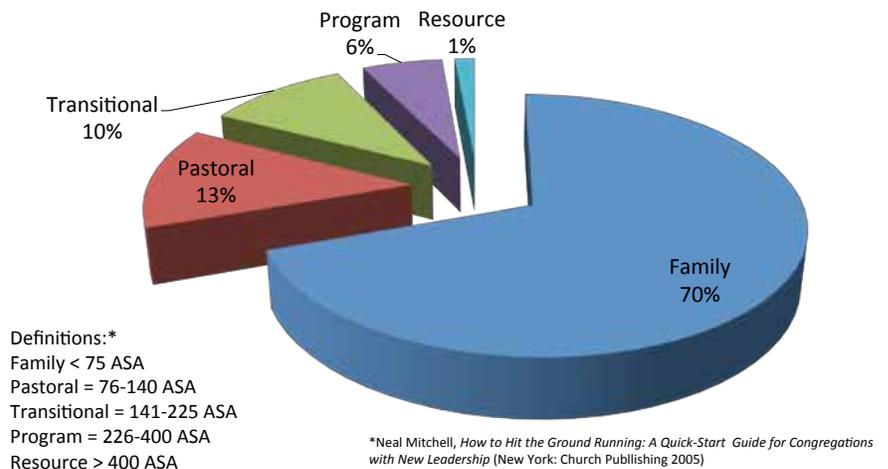
DIOCESAN MEMBERSHIP, CONGREGATIONS & CLERGY



The Diocese of Oklahoma comprises more than 16,000 baptized members in its 71 congregations. While many of the baptized members are located in the Oklahoma City and Tulsa regions, there are vibrant Episcopal congregations served by clergy located throughout the entire state. The congregations of the Diocese vary in size and are diverse in character. Just as Oklahoma has both urban and rural cities and towns, so the churches of the Diocese often reflect their geographical location. A breakdown of active members of the congregations is represented in the following chart.

The Episcopal Church in Oklahoma is growing in health and vitality due to several factors: an emphasis on church growth and evangelism, an active plan of church planting, the planting and growth of Spanish speaking and bilingual congregations, the formation of bi-vocational priests to serve smaller congregations, and the recent development of a small church initiative to foster growth and evangelism in smaller congregations. See Appendix 2, *Congregations Within the Diocese*.

Congregations of the Diocese of Oklahoma



There are approximately 150 canonically-resident bishops, priests and deacons in the Diocese, with the average age of the active clergy being 55 years old (60 years old including retired clergy). The ratio of male to female clergy in the Diocese is 1.8 to 1. The clergy of the Diocese gather each year for renewal of vows on Holy Monday and for Convention in the fall. In addition, a Clergy Conference/Retreat for all clergy is held each fall and a special Deacons' Retreat is held in the spring.



DIOCESAN PROGRAMS



ST. CRISPIN'S EPISCOPAL CONFERENCE CENTER

St. Crispin's Conference Center has become a centerpiece for community life, outreach and worship in the Diocese of Oklahoma. The 450-acre center is nestled in the rolling oak covered hills of Seminole County and includes lakes, streams, hiking trails, adventure courses, archery and just about any other outdoor activity you can imagine. St. Crispin's mission is to provide a peaceful space for all guests where they will experience hospitality, nourishment and an opportunity to grow in the grace of God. The center has been revitalized in the past few years under a capital building campaign that included new cabins, event spaces and a dining hall. The improvements will continue under an additional capital campaign started in 2019 that includes a new lodging facility among several other updates. The center hosts several ongoing programs within the diocese such as our IONA School of Formation, clergy retreats, parish retreats and Cursillo. The center also hosts St. Crispin's Summer Camp each year.

ST. CRISPIN'S SUMMER CAMP

Each summer St. Crispin's hosts hundreds of campers from all over Oklahoma. Many current clergy and lay leaders in our diocese credit their experiences at St. Crispin's summer camp as shaping their spiritual path in the church. With eight sessions of summer camp for campers from kindergarten to adult ages, there are many opportunities to enjoy this community of kindness and consideration. Everyone has something special to give and to gain from their time at camp, and the qualities that make each camper unique are embraced and encouraged. St. Crispin's has long been a site for the development of personal and social identities and skills; a space for "safe socialization" that is free from fear of stigma while promoting self-expression. As such, St. Crispin's is an inclusive and affirming camp that welcomes campers of all of races, religions, gender identities and expressions, and orientations. St. Crispin's is often referred to as a "thin space"- a place where the distance between heaven and earth is just a bit smaller. Campers are forever touched by God in this place of beauty, joy and good company.



CAMPUS MINISTRY

Active Canterbury Association campus ministries with chaplains are found at The University of Oklahoma in Norman and Oklahoma State University in Stillwater. These ministries encourage open dialogue and growth in faith, knowledge, and leadership, as well as serving as a “home away from home” for many students.

COMMISSION ON MINISTRY

The diocese has developed an active program to support the growth of ordained ministry. In 2018, the diocese had 21 individuals in the Holy Orders process. The commission is focused on the following:

THE IONA SCHOOL OF FORMATION

Based at St. Crispin’s, the IONA School has its roots in the IONA School for Ministry in the Diocese of Texas. Students gather for monthly weekends during the academic year for three years, preparing for ordination either to the diaconate or as a bi-vocational priests.



THE DISCERNMENT PROGRAM

This is a nine-month program during which aspirants meet monthly to examine different aspects of the priesthood and the diaconate in order to explore their call to ministry.

BISHOP’S ADVISORY COUNCIL ON MINISTRY WEEKEND

This is an event in April of each year during which the Commission and the Bishop meet with aspirants who have successfully completed the Discernment program. The goal of the weekend is to gain clarity about the aspirant’s perceived call to ordained ministry.

EPISCOPAL SCHOOLS

Five independent Episcopal schools currently operate in the diocese, and while they range from pre-school and elementary to elite college preparatory, all offer educational opportunities fused with faith-building to provide children with a strong foundation.

Casady (Pre-K to 12th, College Preparatory in Oklahoma City)

Holland Hall (Pre-K to 12th, College Preparatory in Tulsa)

Oak Hall (Preschool to 8th, Ardmore)

St. Dunstan’s (Preschool, Tulsa)

St. Mary’s (Preschool to 5th, Edmond)



ADULT LIVING CENTERS

The diocese supports two adult living centers, one in Ardmore and one in Tulsa.

Ardmore Village in Ardmore was established in 1984 and its mission is to provide quality, affordable housing for seniors in an environment of enrichment, peace and caring. Ardmore Village is served by St. Phillip's in Ardmore.

Saint Simeon's in Tulsa has provided excellent care for 58 years to men and women of all faiths who wish to live their later years in an environment of dignity, individuality and the highest level of independence. St. Simeon's is served by a chaplain from the Diocese.



PRISON MINISTRY

Prison Ministry is a working group of clergy and lay ministers who, in partnership with many prison ministry volunteers throughout the state, sponsor ten worshipping communities inside prisons. The ministry works to foster opportunities for inmates' spiritual faith development by providing bible studies, scholarships and sponsors in prison Education for Ministry groups, and volunteer chaplains. It also equips congregations for various types of ministries in support of those affected by the criminal justice system.



EDUCATION FOR MINISTRY

EFM is a comprehensive program for theological education offered by the School of Theology of the University of the South. The diocese has 10 active EFM groups serving participants from many different faith traditions.

EPISCOPAL CHURCH WOMEN



The ECW in Oklahoma exists to support all women in their Mission and Ministry, focusing especially on spiritual growth and nourishment, fellowship, education, leadership training, and service. With a strong presence in Oklahoma, ECW strives to offer nationally known speakers at its Annual Meeting and Bishop's Day, as well as an array of workshops attuned to current interests. Other offerings to enhance member's spiritual growth include a spring and fall retreat and a leadership training opportunity each year.

ECW is proud to report that a number of ministries rooted in Oklahoma have been used as models in other dioceses around the country.

DAUGHTERS OF THE KING

The Order of the Daughters of the King has 18 active chapters with a total of 248 members across the diocese. Each chapter has engaged in service projects around the state, including but not limited to, Bibles for each new Habitat for Humanity home owner, school supplies for low income elementary students, items for local food pantries, assisting in prison ministries, delivery of altar flowers and hospitality packages for new parish members. The Daughters host both a fall retreat at St. Crispin's and a spring assembly each year.



CURSILLO

The Diocese of Oklahoma has had a strong Cursillo movement for 45 years. The Cursillo “three day weekend” provides a spiritual retreat for adults who want to grow in their relationship with God and to discern their callings as Christian leaders. Three Cursillo weekends are offered each year - one is in Spanish and two are in English. The weekend provides time away from the hustle and bustle of daily life to spend time with God. It is lay led with talks by laity and clergy about their faith journeys

and their spirituality, with worship, and with discussion groups for sharing. The Oklahoma Cursillo Movement developed a “shortened” three day weekend beginning Friday evening instead of Thursday to make the Cursillo experience available to more Christians. It now has become the model in the National Cursillo Movement for a shortened weekend. In October 2017, the Diocese was privileged and honored to host the convention for the National Episcopal Cursillo Movement in Oklahoma City.

YOUTH PROGRAMS

The Diocese of Oklahoma has a strong and consistent history of active youth participation on the congregational, regional, Diocesan, Provincial, national, and international levels. The mission of the Youth Commission is to empower the Church to empower the youth in their full ministry. Youth programs include an eight-week long summer camping program (St. Crispin’s detailed above), youth conferences, New Beginnings (Junior High) and Happening (high school), as well as numerous regional and congregational level programming. The annual Acolyte Festival held at St. Paul’s Cathedral is one of the largest gatherings of the Episcopal youth in the country. In 2017, the diocese welcomed more than 1,300 participants, workshop leaders, speakers and volunteers for the Episcopal Youth Event (EYE) hosted on the University of Central Oklahoma campus in Edmond.



THE BISHOP WE SEEK

We identified the characteristics of the bishop we seek through a diocesan-wide survey and regional listening sessions. A diocesan-wide survey, conducted online, included 591 respondents. (See *Appendix 3*) Listening sessions were held across the Diocese in March and April 2019, and gathered information from all regions throughout the state. In addition, listening sessions were held with Oklahoma clergy and diocesan staff.

Survey results can be found at www.epiok.org/bishop-search

- We seek a bishop who will empower individuals and congregations with the leadership and resources needed to accomplish the mission of the Gospel of Jesus Christ
- We seek a bishop who recognizes that the people are the most significant asset of the diocese; someone who will know and love us and value the ideas and gifts we bring
- We seek a bishop who will be visible within the diocese and the life of the congregations to further develop the relationships that bind us together
- We seek a bishop who is excited about and who will celebrate and support the diversity of our diocese (theologically, liturgically, politically, etc.)
- We seek a bishop with vision who will develop and communicate a shared mission of our diocese
- We seek a bishop who will work closely with rural parishes by developing clergy, providing size appropriate programs, and encouraging increased lay participation
- We seek a bishop who will be passionate about serving and resourcing our Hispanic and Native American missions and congregations; who will help us respond to the racial diversity of our communities and better reach and serve people of all races and ethnicities in our increasingly diverse state
- We seek a bishop who is willing to engage in creative and innovative ministries and plant new congregations in order to reach and serve new people (as a diocese and as congregations)



- We seek a bishop who will maintain our strong corporate framework as a skillful manager of our financial resources, diocesan staff, and diocesan institutions
- We seek a bishop who will help us continue to strengthen communication from the Diocesan Center to our congregations and find more ways for us to share our story - including new communication tools
- We seek a bishop who will cultivate new financial resources to grow our ministries and impact for future generations

Our election is for a Bishop Coadjutor who will become Bishop Diocesan for the Diocese of Oklahoma upon the retirement of The Rt. Rev. Dr. Edward J. Konieczny on January 1, 2021.

The Diocese of Oklahoma is primed for and hungry to be the Episcopal Branch of the Jesus Movement and we are seeking a leader who will empower us with the vision and resources to accomplish this great work.



APPENDIX 1

DIOCESAN BALANCE SHEET PRELIMINARY BALANCE SHEET AS OF 12/31/2018

ASSETS	
Cash	747,074
Accounts receivable	930,746
Investments	49,243,221
Other investments	365,539
Beneficial interest in assets held by others	18,749,939
Plant, property and equipment	15,722,112
Total assets	85,758,631
LIABILITIES	
Accounts payable and accrued liabilities	835,101
Assets held for others	8,114,287
Total Liabilities	8,949,388
NET ASSETS	
Unrestricted net assets	16,163,387
Temporarily restricted net assets	40,332,853
Permanently restricted net assets	20,313,003
Total net assets	76,809,243
Total liabilities and net assets	85,758,631

NOTES ON ENDOWMENT

Of the \$49MM investment balance, approximately \$32MM of the balance is restricted by the donor for various purposes. Further, the balance also includes approximately \$8MM of investments held on behalf of others (liability account). Therefore, the unrestricted portion of the investment is approximately \$9MM. With respect to our endowment performance, the endowment has grown from \$42MM to \$49MM over the previous 9 years. The Diocese has a spending policy of 4.5% of the 5 year rolling average of the endowment balance to fund operating program expenditures. In addition to the annual endowment withdrawals for operations, the Diocese has also withdrawn from the endowment to fund capital projects at our camp and conference center, as well as capital projects at other various institutions. The total withdrawals during the 9 year period were approximately \$18MM.

ACCOUNTS RECEIVABLE

As part of a service the Diocese provides to its churches and institutions, the Diocese processes payroll for the employees of the respective churches and institutions on a bi-monthly basis. Subsequent to each payroll, the Diocese then bills the respective church or institution for their employees payroll processed by the Diocese; thus, resulting in an accounts receivable. The payroll billings make up the significant balance of the accounts receivable line item.

OTHER

The Diocese owns various oil and gas mineral rights located across Oklahoma, Texas and the surrounding states. The value of these rights are not carried as assets on the financials of the Diocese.



APPENDIX 2

CONGREGATIONS WITHIN THE DIOCESE OF OKLAHOMA

Ada	St. Luke's Episcopal Church	Parish	1907	SE
Altus	St. Paul's Episcopal Church.....	Parish	1904.....	SW
Antlers	St. James' Episcopal Church.....	Mission.....	1941	SE
Ardmore	St. Philip's Episcopal Church.....	Parish	1893	SE
Bartlesville	St. Luke's Episcopal Church	Parish	1905.....	NE
Broken Arrow	St. Patrick's Episcopal Church.....	Parish	1961	Tulsa
Chickasha	St. Luke's Episcopal Church	Parish	1893	SW
Claremore	St. Paul's Episcopal Church.....	Mission.....	1910	NE
Cleveland	St. Bede's Episcopal Church.....	Mission.....	1963	Tulsa
Clinton	St. Paul's Episcopal Church.....	Mission.....	1914	SW
Coalgate	St. Peter's Episcopal Church.....	Mission.....	1915.....	SE
Duncan	All Saints' Episcopal Church.....	Parish	1932	SW
Durant	St. John's Episcopal Church	Mission.....	1896	SE
Edmond	St. Mary's Episcopal Church	Parish	1937.....	OKC
El Reno	Christ Memorial Episcopal Church.....	Mission.....	1894	OKC
Enid	St. Matthew's Episcopal Church.....	Parish	1893	NW
Eufaula	Trinity Episcopal Church	Mission.....	1926	SE
Grove	St. Andrew's Episcopal Church.....	Mission.....	1967	NE
Guthrie	Trinity Episcopal Church	Mission.....	1889	OKC
Guymon	St. Stephen's Episcopal Church.....	Mission.....	1955	NW
Holdenville	St. Paul's Episcopal Church.....	Mission.....	1913.....	SE
Hugo	St. Mark's Episcopal Church	Mission.....	1941	SE
Idabel	St. Luke the Beloved Physician.....	Mission.....	1952.....	SE
Lawton	St. Andrew's Episcopal Church.....	Parish	1901.....	SW
McAlester	All Saints' Episcopal Church.....	Mission.....	1894	SE
Miami	All Saints' Episcopal Church.....	Mission.....	1918	NE
Midwest City	St. Christopher's Episcopal Church	Parish	1953	OKC
Muskogee	Grace Episcopal Church.....	Parish	1893	Tulsa
Norman	St. John's Episcopal Church	Parish	1892	OKC
Norman	St. Michael's Episcopal Church.....	Parish	1976	OKC
Norman	St. Anselm of Canterbury (OU)		2017	OKC
Oklahoma City	All Souls' Episcopal Church.....	Parish	1944.....	OKC
Oklahoma City	Church of the Redeemer.....	Parish	1902.....	OKC



APPENDIX 2 (CONTINUED)

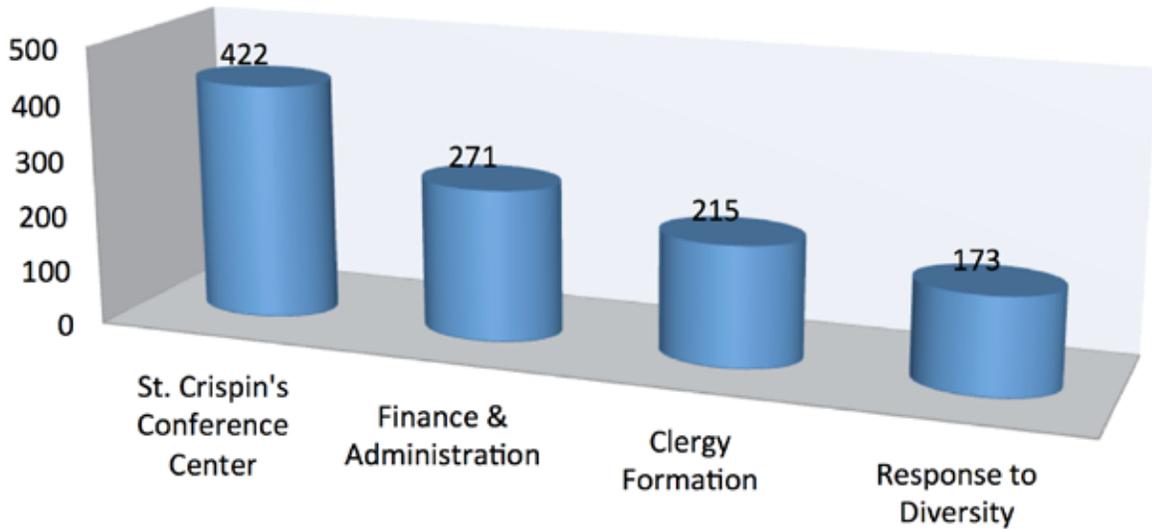
Oklahoma City	Church of the Resurrection	Parish	1961	OKC
Oklahoma City	Santa Maria Virgen	Congregation	1988	OKC
Oklahoma City	St. Augustine of Canterbury	Parish	1980	OKC
Oklahoma City	St. David's Episcopal Church	Mission	1953	OKC
Oklahoma City	St James Episcopal Church	Mission	1931	OKC
Oklahoma City	St. John's Episcopal Church	Parish	1918	OKC
Oklahoma City	St. Patrick's Episcopal Prison Congregations		2005	
Oklahoma City	St. Paul's Cathedral	Parish	1891	OKC
Okmulgee	Church of the Redeemer	Parish	1901	Tulsa
Owasso	Church of the Holy Cross	Mission	1980	Tulsa
Pauls Valley	St. Timothy's Episcopal Church	Mission	1953	SW
Pawhuska	St. Thomas Episcopal Church	Mission	1895	NE
Pawnee	Church of the Ascension	Mission	1901	NW
Perry	St. Mark's Episcopal Church	Mission	1902	NW
Ponca City	Grace Episcopal Church	Parish	1898	NW
Poteau	St. Barnabus Episcopal Church	Mission	1959	SE
Pryor	St. Martin of Tours Episcopal Church	Mission	1895	NE
Sand Springs	St. Matthew's Episcopal Church	Mission	1958	Tulsa
Sapulpa	Church of the Good Shepherd	Mission	1901	Tulsa
Seminole	St. Mark's Episcopal Church	Mission	1923	SE
Shawnee	Emmanuel Episcopal Church	Parish	1892	OKC
Stillwater	St. Andrew's Episcopal Church	Parish	1892	NW
Stillwater	St. Augustine of Canterbury (OSU)		2017	NW
Tahlequah	St. Basil's Episcopal Church	Mission	1959	Tulsa
Tulsa	Christ Church Episcopal	Mission	2005	Tulsa
Tulsa	St. Aidan's Episcopal Church	Mission	1972	Tulsa
Tulsa	St. Dunstan's Episcopal Church	Parish	1963	Tulsa
Tulsa	St. John's Episcopal Church	Parish	1945	Tulsa
Tulsa	St. Luke's Episcopal Church	Mission	1942	Tulsa
Tulsa	St. Peter's Episcopal Church	Mission	1955	Tulsa
Tulsa	Trinity Episcopal Church	Parish	1903	Tulsa
Vinita	St. John's Episcopal Church	Mission	1892	NE
Wagoner	St. James Episcopal Church	Mission	1893	Tulsa
Watonga	Whirlwind Mission of the Holy Family	Congregation	1961	NW
Woodward	St. John's Episcopal Church	Mission	1892	NW
Yukon	Grace Church	Mission	2014	OKC



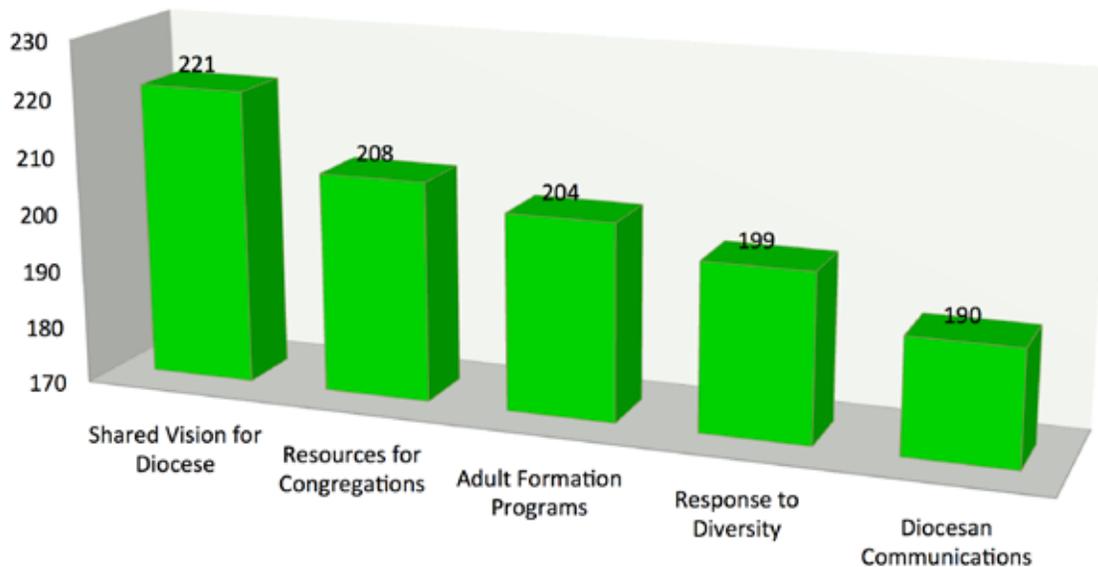
APPENDIX 3

As part of the information-gathering process for the search committee, information was collected from members in the Diocese through an online survey and numerous listening sessions. Information acquired from 591 online survey responses revealed perceived strengths as well as opportunities for diocesan development shown below:

Diocesan Strengths



Areas for Diocesan Development







THE EPISCOPAL DIOCESE OF OKLAHOMA

OKLAHOMA